

Monthly Newsletter

August 2024 Edition



News

- ICAN Conference: The REGISTRATION for the conference slated for the period, 7th to 11th of October 2024 is still ongoing with 5% discount..
- The Institute of Chartered Accountants of Nigeria (ICAN) has strengthened its partnership with the Federal Capital Territory (FCT) Police Command, to ensure a secure environment for the upcoming 54th Annual Accountants' Conference (AAC), fostering a collaborative effort to bolster security and promote accountability.
- Leveraging the collective expertise of its leadership, the Institute of Chartered Accountants of Nigeria (ICAN) convened its Annual Council Retreat, chaired by the 60th ICAN President, Chief Davidson Chizuo Alaribe, FCA. This strategic gathering brought together the Governing Council and Executive Management to define the Institute's vision and direction for the 2024/2025 Presidential year, with a focus on the Presidential Year Agenda and Theme.
- ICAN continued its efforts to enhance the accounting profession in Nigeria by hosting various seminars and workshops focused on emerging financial trends and the evolving role of accountants in fostering economic growth.
- Lagos Government (LASG) launches the New Lagos Revenue Portal, a game changer that helps streamline the tax payer integration process, thereby making it easier for individuals and businesses to perform their constitutional obligations.
- Accounting firm Forvis has acquired Mazars as part of a new international partnership, marking another unique structural shake-up in the industry as peers carve out divergent paths to boost their market share.
- Lagos Government (LASG) to start charging cars parked outside church, mosque premises.
- African Development Bank approves \$40 million Trade Finance Transaction Guarantee Facility to Ethiopia's Dashen Bank.
- Nigeria is set to issue \$500 million domestic dollar bond as it hopes to raise \$500 million from local and foreign investors.
- Dr Emmanuel Iheagwazi, the CEO of NECIT Conglomerate, accuses banks of engaging in sharp practices where they manipulate lending policies thereby increasing interest rate.
- A pornography video clip, on Thursday (Aug. 15), interrupted an investors' call organised by Nigeria's Debt Management Office (DMO) to secure dollar investments.

Important rates as at 16 - 08 - 2024

Interest Rate: 26.25%
USD/NGN: \$1/NGN1,600

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Hello August

Dear Professional Colleagues,
Welcome to the Amazing Month of August.
I wish you a month filled with God's Blessings, New Opportunities, Amazing August Blessings and Good Success.
Happy New Month of August 2024!



OLAMIDE BALOGUN, FCA
11th Chairman, 2024/2025

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Technical Session

Effective Communication: Strategies For Personal And Organizational Success

By Ruth Oyinbrakemi Igwe, FCA, FCTI, FNIM
 (Immediate Past chairman - Amuwo and District Society)

INTRODUCTION

Effective communication is the foundation of success in any profession. Clear communication helps build trust, resolve conflicts, and drive productivity.

Effective communication is crucial for career advancement and organizational success in today's diverse and global workplace.

It involves verbal and nonverbal methods, active listening, empathy, and mutual understanding to achieve personal and organizational goals.

Brief overview & Importance of effective communication in personal and professional life

Effective communication is crucial for both organizational and personal success. Business owners or employees are to prioritize effective communication to ensure personal and professional development and promote high performance.

That will ensure everyone understands their duties and responsibilities, helps build quality client and employee relationships and keep employees engaged and productive.

Personal Success:

- Develop strong relationships and networking opportunities.
- Enhances career advancement and professional growth.
- Improves conflict resolution and negotiation skills.
- Boosts confidence, self-awareness, and emotional intelligence.
- Supports personal branding and reputation management

Organisational Success:

- Clear communication drives productivity, collaboration, and innovation
- Enhances employee engagement, motivation, and job satisfaction
- Fosters strong relationships with customers, clients, and stakeholders
- Supports strategic planning, decision-making, and problem-solving
- Encourages transparency, trust, and accountability

Key Elements:

- Clarity and concision
- Active listening and empathy
- Adaptability and flexibility
- Feedback and continuous learning
- Emotional intelligence and self-awareness

Benefits:

- Builds trust and credibility
- Resolves conflicts and improves relationships
- Drives productivity and innovation
- Enhances personal and professional growth
- Supports achievement of goals and objectives

By prioritizing effective communication, individuals and organizations can unlock their full potential, achieve success, and build strong relationships that drive growth and prosperity.

EFFECTIVE COMMUNICATION QUOTES

- "The art of communication is the language of leadership." - James Humes

- "Effective communication is the bridge between intention and reality." - Unknown
- "Communication is the key to success, not the key to the door." - Unknown
- "The single biggest problem in communication is the illusion that it has taken place." - George Bernard Shaw
- "Good communication is the foundation of great teamwork." - Unknown
- "Communication is not just about speaking, it's about understanding." - Unknown
- "Effective communication is about more than just speaking, it's about listening, understanding, and connecting." - Unknown

The above quotes highlight the importance of effective communication in various aspects of life, from leadership to relationships, and emphasize the need for clarity, and understanding in communication.

Definitions and types of communication

Effective communication conveys information, ideas, or messages, clearly, concisely, and timely, ensuring that the intended audience understands and interprets the message accurately. It involves:

- Clarity: Clear and straightforward language, avoiding ambiguity and confusion.
- Conciseness: Getting the message across briefly and efficiently.
- Accuracy: Ensuring the information is correct and reliable.
- Relevance: tailoring the message to the audience's needs and interests.
- Timeliness: communicating at the most appropriate time, considering the audience's availability and attention.
- Feedback: encouraging and responding to feedback to ensure understanding and adjust the message as needed.
- Empathy: considering the audience's perspective, emotions, and needs.
- Non-judgmental: Avoid biases and assumptions, focusing on the message rather than making personal attacks.
- Consistency: ensuring consistency in the message, tone, and style.
- Adaptability: Adjusting the communication style and channel to suit different audiences and situations.

Effective communication achieves its intended purpose, builds trust and relationships, and facilitates collaboration, problem-solving, and decision-making.

Communication process and key elements (sender, receiver, message, feedback)

The communication process involves the exchange of information between a sender and a receiver. The key elements are:

- Sender: The person or entity initiating the communication. They have a message to convey and are responsible for encoding and transmitting it.
- Message: The information, idea, or thought being conveyed. It can be verbal or nonverbal, written or spoken.
- Receiver: The person or entity intended to receive the message. They decode and interpret the message.
- Feedback: The response or reaction of the receiver to the message. It helps the sender understand if the message was conveyed effectively and makes adjustments if needed

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Technical Session

Effective Communication: Strategies For Personal And Organizational Success (Cont'd)

key elements of the process:

- **Encoding:** The process of expressing the message in a communicable form (e.g., language, symbols).
- **Channel:** The medium through which the message is transmitted (e.g., phone, email, face-to-face).
- **Decoding:** The process of interpreting the message by the receiver.
- **Noise:** Any external or internal interference that disrupts the communication process.

Effective communication occurs when:

- The sender encodes the message.
- The channel is appropriate for the message.
- The receiver accurately decodes the message.
- Feedback is provided to ensure understanding.

This process is continuous, with both parties alternating receiver.

TYPES OF COMMUNICATION

- Verbal Communication
- Face-to-face conversations
- Telephone and video calls
- Presentations and public speaking
- Nonverbal Communication
- Body language and facial expressions
- Eye contact and tone of voice
- Personal space and physical gestures
- Written Communication
- Emails and instant messaging
- Reports and proposals

Barriers to Effective Communication

Communication barriers can be defined as obstacles that one may face when attempting to effectively communicate with another person. These barriers can be anything that can misrepresent and/or avert someone during the communication process.

Some Barriers to Effective Communication

- Physical Barriers
- Noise and distractions
- Distance and technology issues
- Physical disabilities or limitations
- Psychological Barriers
- Stress and emotional state
- Fear and anxiety
- Lack of motivation or interest
- Cultural Barriers
- Language and linguistic differences
- Cultural norms and values
- Different communication styles

PERSONAL COMMUNICATION STRATEGIES

Effective communication is a vital skill for professional success. By understanding the importance of communication, developing verbal, nonverbal, and written skills, and overcoming barriers, you can enhance your communication abilities and achieve your career goals.

The following are crucial personal communication strategies

- ▶ Self-awareness and emotional intelligence
- ▶ Active listening and empathy



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- ▶ Clarity and concision in messaging
- ▶ Building strong relationships through communication
- ▶ Self Reflection

ORGANISATIONAL COMMUNICATION STRATEGIES

Effective leadership communication

- ▶ Team collaboration and communication
- ▶ Communication in diverse and global teams
- ▶ Managing conflict and crisis communication

Effective leadership communication

Let us consider the following strategies to encourage leadership communication:

- Lead by example: Leaders should model open and transparent communication, demonstrating the behaviours they expect from others.
- Regularly solicit feedback: Encourage leaders to seek input and ideas from team members, fostering a culture of open dialogue.
- Practice active listening: Leaders should listen attentively to others, asking clarifying questions and acknowledging concerns.
- Use multiple communication channels: Leaders should use various channels, such as town hall meetings, email updates, or one-on-one meetings, to reach different audiences.
- Be approachable and accessible: Encourage leaders to be available and receptive to questions, concerns, and ideas from their team members.
- Provide clear direction and vision: Leaders should communicate goals, expectations, and vision to align the team and inspire motivation.
- Recognize and reward effective communication: Acknowledge and reward leaders who demonstrate excellent communication skills, reinforcing positive behaviours.
- Offer training and development opportunities: Provide resources and training to help leaders improve their communication skills, addressing areas like public speaking, writing, or conflict resolution.
- Encourage transparency and honesty: Foster a culture where leaders share information openly and honestly, addressing challenges and successes.
- Celebrate successes and learn from failures: Leaders should communicate lessons learned from failures and celebrate team achievements, promoting a culture of continuous improvement.

By implementing these strategies, organisations can encourage leadership communication, fostering a culture of open dialogue, collaboration, and success.

Team Collaboration and Communication:

- Encourages open dialogue among team members
- Fosters active listening and constructive feedback
- Promotes shared goals and collective responsibility
- Enhances creativity, innovation, and problem-solving
- Supports continuous learning and improvement

Communication in Diverse and Global Teams:

- Acknowledges and respects cultural differences
- Uses clear, simple language and avoids jargon
- Employs technology to bridge geographical gaps
- Encourages feedback and adapts to local needs
- Fosters inclusivity and diversity awareness.

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Technical Session

Effective Communication: Strategies For Personal And Organizational Success (Cont'd)

Merit of Managing Conflict and Crisis Communication:

- Establishes clear protocols for conflict resolution
- Encourages open discussion and active listening
- Employs empathetic and transparent communication
- Fosters a culture of trust and respect
- Prepares for crises with contingency plans

PROVEN COMMUNICATION TECHNIQUES

- Storytelling and persuasive communication
- Asking effective questions and active listening
- Giving and receiving feedback
- Nonverbal communication and body language

COMMUNICATION IN THE DIGITAL AGE

- Effective email and instant messaging
- Social media communication and etiquette
- Virtual meetings and remote communication

Effective Email and Instant Messaging:

- Clear and concise subject lines and messages
- Proper formatting, grammar, and spelling
- Use of appropriate tone and language.
- Clear calls to action and expectations
- Timely responses and follow-ups

Social Media Communication and Etiquette:

- Understand your audience and platform
- Be authentic, transparent, and consistent
- Use proper etiquette and hashtags
- Engage with others through likes, comments, and shares
- Monitor and respond to messages and comments

Virtual Meeting and Remote Communication:

- Choose appropriate technology and tools.
- Establish clear agendas and expectations
- Encourage participation and engagement
- Use video and audio to enhance connection
- Follow up with summaries and action items

Example: A team uses video conferencing software to hold virtual meetings, share screens and collaborate in real-time, and follow up with meeting notes and action items.

These digital communication methods above enhance effectiveness by:

- Enabling rapid information exchange and feedback.
- Facilitating collaboration and connection across distances.
- Providing platforms for engagement and community-building.
- Requiring adaptability and technical skills.
- Demanding clear and concise communication

By mastering these digital communication tools and techniques, individuals can effectively convey messages, build relationships, and collaborate in the digital age.

OVERCOMING COMMUNICATION BARRIERS

- Cultural and language barriers
- Generational and technological barriers
- Physical and psychological barriers

Cultural Barriers

- Learn about the culture: Research and understand the customs, values, and beliefs of the other person's culture.

- Use simple language: Avoid using idioms, jargon, or complex sentences that may be difficult to understand.
- Be sensitive to nonverbal cues: Be aware of body language, facial expressions, and tone of voice that may vary across cultures.

Language Barriers

- Use translation tools: Utilize translation software or hire an interpreter to facilitate communication.
- Speak slowly and clearly: Pronounce and avoid using complex vocabulary.
- Provide visual aids: Use diagrams, charts, or pictures to support your message.

Generational Barriers

- Be flexible with communication channels: Use different communication methods (e.g., email, phone, text) to reach different generations.
- Be aware of age-related biases: Avoid making assumptions based on age.
- Use inclusive language: Avoid using jargon or slang that may be specific to one generation.

Example: A marketing team uses social media to reach younger generations and email to reach older generations. They also use clear, concise language in their messaging to ensure everyone understands.

Technological Barriers

- Provide training: Offer training on new technology or tools to ensure everyone is comfortable using them.
- Be patient with technical issues: Allow enough time for technical problem resolution.
- Have a backup plan: Have an alternative communication method in case of technical failure.

Physical Barriers

- Use accessible communication methods: Use communication methods that are accessible to people with disabilities (e.g., braille, large print).
- Provide accommodations: Offer accommodations like wheelchair Accessibility or sign language interpreters.
- Be mindful of noise levels: Ensure the communication environment is quiet and free from distractions.

Psychological Barriers

- Be empathetic: Show understanding and empathy towards others.
- Use positive language: Use positive and supportive language to build trust.
- Be aware of power dynamics: Be mindful of power imbalances and how they will impact communication.

Conclusion

Effective communication is indispensable for professional success. It enhances teamwork, resolves conflicts, ensures task clarity and promotes a positive organizational culture.

Leadership communication sets the tone for the organisation, and leaders should model effective communication behaviours that should be transparent, inclusive, and culturally sensitive.

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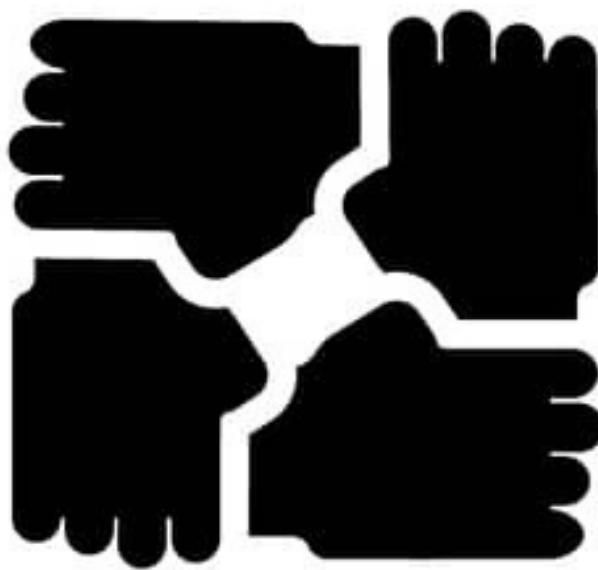
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Professor of Accounting & Financial Development at the Lead City University Ibadan, Nigeria

Adetayo Osunnaile, PhD, ACA, FCCA
Management Accountant, Brock Crompton UK, Limited

Olunyi Odewale, M.Sc (AI&Data Analytics), FCA
Managing Partner, Active Option Consulting Int'l Lagos, Nigeria

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Photo News



Cross - section of members in attendance



Technical Session



Presentation of plaque to our amiable speaker, IPC Ruth Igwe FCA

New members of the District in Attendance

August Birthday celebrant



PC Uchenna Okeke(54th AAC District Committee chairman) giving her report on the district preparation for 2024 AAC

At the inauguration of the CPC for the 19th WZAC.

The Lagos & Mainland District Society (LMDS), the President's home District, led by Chairman Mr. Ini Jame Esau, FCA, paid a courtesy visit to the 60th President of ICAN, Chief Davidson Chizuoze Alaribe, FCA.



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2024 ICAN ENTREPRENEURSHIP

The ICAN Entrepreneurship Development practical session

- Professional Practice Module,
- Production Module, and
- Fintech Module

The Production module involves physical creation of branded T-Shirts and gift items.

Date: 26th - 30th August, 2024
Venue: ICAN Center, Amuwo Odofin, Lagos.
Mode: Virtual = N30,000
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Health & Nutrition

Mpox: A new Endemic?

1. Introduction

Mpox, formerly known as monkeypox, is a viral zoonotic disease caused by the Mpox virus. It was first identified in 1958 in monkeys kept for research, with the first human case recorded in 1970 in the Democratic Republic of Congo (DRC). The disease primarily occurs in Central and West African countries and has been a public health concern in these regions for decades.

Geographical Distribution

Mpox is endemic to several African countries, primarily in the tropical rainforest regions of Central and West Africa. The most affected countries include:

- Democratic Republic of Congo (DRC)
- Nigeria
- Cameroon
- Central African Republic
- Gabon

Outbreaks have also been reported in non-endemic countries, often linked to international travel or the exotic pet trade.

Transmission

The virus is transmitted to humans through close contact with an infected animal (such as rodents or primates) or human. Human-to-human transmission occurs through:

- Direct contact with bodily fluids or lesions
- Respiratory droplets during prolonged face-to-face contact
- Contaminated materials like bedding or clothing

Symptoms

Mpox typically presents with symptoms similar to smallpox but milder. The disease progresses through several stages:

- Initial Symptoms: Fever, headache, muscle aches, back pain, and swollen lymph nodes.
- Rash: Appears 1-3 days after fever, starting on the face and spreading to other parts of the body. Lesions evolve from macules to pustules and eventually form scabs.

Epidemiology and Impact

- Incidence: The incidence of Mpox in Africa varies by region, with the DRC reporting the highest number of cases annually. Periodic outbreaks occur in other African countries, often with limited data on the true burden due to underreporting.
- Mortality: The case fatality rate (CFR) for Mpox can range from 1% to 10%, with higher rates observed in children and individuals with compromised immune systems.

Prevention and Control

- Vaccination: Smallpox vaccination offers some protection against Mpox. In response to outbreaks, ring vaccination strategies have been implemented in some regions.
- Public Health Measures: These include surveillance, early detection, isolation of cases, and public awareness campaigns to reduce the risk of animal-to-human transmission.

Challenges

- Underreporting and Limited Surveillance: Many African countries lack robust surveillance systems, leading to underreporting of cases.

- Healthcare Infrastructure: Limited access to healthcare services and diagnostic facilities hampers the timely detection and management of Mpox.
- Socioeconomic Factors: Poverty, lack of awareness, and cultural practices contribute to the continued transmission of the virus.

Recent Developments

Mpox is experiencing a significant resurgence in Africa, raising global concern. In 2024, the number of cases has surged across the continent, with 15 countries reporting outbreaks. This represents a dramatic increase compared to previous years, with 2,030 confirmed cases and 13 deaths reported so far, compared to just over 1,100 cases and seven deaths in the whole of 2023.

Particularly alarming is the emergence of a new variant in the Democratic Republic of the Congo (DRC), which accounts for over 90% of the cases. This variant, known as Clade I, has been identified as more transmissible and severe than previous strains. Countries like Burundi, Kenya, Rwanda, and Uganda, which had not previously reported cases, have also been affected since mid-2024.

The World Health Organization (WHO) has declared the situation a public health emergency of international concern. This status reflects the widespread nature of the outbreak and the potential for global spread, as evidenced by a case recently detected in Sweden in a traveler returning from Africa. This variant's higher transmissibility is causing experts to worry about its potential spread beyond Africa.

The situation has prompted a call for heightened surveillance, vaccination efforts, and public health interventions across Africa and globally. The concern is that without swift action, the outbreak could become a broader global health crisis, reminiscent of previous pandemics.

This outbreak highlights the critical need for global coordination and support to prevent further spread and to protect vulnerable populations in Africa and beyond.

International Response

Global health organizations have increased support for African countries to enhance surveillance, diagnostics, and vaccination efforts.

Conclusion

Mpox remains a significant public health issue in Africa, particularly in Central and West African countries. Strengthening surveillance, improving healthcare infrastructure, and increasing public awareness are essential to controlling the disease and preventing its spread to other regions.

Research was done by Abass Taofik O. ACA

References

- <https://www.afro.who.int/news/african-region-faces-unprecedented-surge-mpox-cases>
- <https://globalnews.ca/news/10701800/mpox-strain-africa-canada-risk-experts/>

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Entrepreneurship & Investment Corner

INVESTMENT OPTIONS

Oyesihile Kayode, FCA

Investment is the allocation of resources like fund, assets, time, effort into a venture with the hope of making additional income on a long term and short term basis.

Investment Options

Investment can be defined as using our surplus, unused (temporal & long term fund) to make additional income. The question is do we have any unused or surplus fund. The truth of the matter is money/ fund can only be available for investment through the strong will of individual, company

1. Treasury Bills(Certificate of Deposit)

Product Description

- Short term negotiable bill of exchange.
- Used by Governments to help finance national borrowing requirements.
- Quoted for purchase/sale in the secondary market on an annual percentage yield to maturity.
- Issued at discount.

Product Features

A tenured investment account with a specific amount invested at an agreed interest rate and tenure. At the end of the agreed period (tenure), and based on your instructions, the investment can either be re-invested or returned to you with the interest.

The Features are:

- Interest is paid upfront.
- Short-term debt instrument.
- Issued at zero coupon rates, i.e. no interest paid during life-cycle of the bill.
- Issued in fixed tenures i.e. 91 days, 182 days and 364 days.
- Primary dealers or investment bankers may underwrite it.

Benefits

- T-bills qualify as liquid assets for the purpose of liquidity ratio computation.
- Used as collateral securities for repurchase transactions.
- Interest received is not subject to tax
- Repayment guaranteed at maturity.
- Interest rate and tenure is subject to customer's preference.
- Interest with principal can be re-invested immediately after the end of the agreed tenure.



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- Interest received is not subject to tax.

Fixed Deposit Account

Features

- Guaranteed capital and return on investment.
- Tenure: Minimum of 30 days, maximum of 180 days

Benefits

- Interest rate and tenure is subject to customer's preference.
- Interest with principal can be re-invested immediately after the end of the agreed tenure.
- Interest received is not subject to tax.

Active vs Passive Income

Active income and passive income are two distinct categories of earnings:

Active Income

- Earned through direct involvement and effort requires ongoing time and energy.

Examples:

- Salary or wages from a job
- Consulting or freelancing fees
- Tips or commissions
- Income from a business you actively manage

Passive Income

- Earned without direct involvement or effort
- Generates revenue with minimal ongoing time commitment

Examples:

- Dividend-paying stocks
- Rent from real estate investments
- Royalties from intellectual property
- Interest from bonds or savings accounts
- Peer-to-peer lending
- Online course sales or affiliate marketing

Differences between Active and Passive Income

- Time commitment: Active income requires ongoing effort, while passive income generates revenue with minimal time involvement.
- Scalability: Passive income can scale more easily, as it's not limited by your direct involvement.
- Flexibility: Passive income often provides more flexibility, as you can earn money without being tied to a specific location or schedule.
- Building passive income streams can help:
- Diversify your income
- Increase financial stability
- Achieve long-term financial goals
- Enjoy more freedom and flexibility

However, passive income often requires initial effort and investment to set up.

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Happy Beautiful Birthday, Dear Professional Colleagues!
Celebrating all our August birthday celebrants throughout the month of August 2024.
Wishing you an amazing month filled with amazing August blessings and good success.
Long life and prosperity.
Congratulations

OLAMIDE BALOGUN, FCA | 11th Chairman, 2024/2025

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Webinar

Sustainability Through Cash Flow Management & Money Market Investments



Mr. Sulaimon Ishola, CFA, ACA
Lead, Valuation and Modeling, Deloitte Nigeria
Topic: CASHFLOW MANAGEMENT, A TOOL FOR BUSINESS CONTINUITY



Mr. Wale Okunrinboye, CFA
Chief Investment Officer, Access Pensions
Topic: EXPLORING INVESTMENT OPPORTUNITIES IN THE MONEY MARKET

N5,000 Per Participant

REGISTRATION & PAYMENT

Pay into ICAN Amuwo & District Society's Polaris Bank Account - 1770900643. Send your payment receipt/proof of payment with full name and ICAN MB number to any of the enquiry numbers.



ENQUIRIES:

Alh. Isiaka Balogun, ACA (Technical Secretary) - 08023378718
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ICAN
The Governing Council of
The Institute of Chartered Accountants of Nigeria

cordially invites you to the

MAIDEN MEMORIAL CELEBRATIONS OF OUR DOYEN

Mr. Akintola Williams
CBE, CFR, B.Corn, FCA.
THE DOYEN OF THE ACCOUNTANCY PROFESSION IN NIGERIA

Unveiling of the Doyen's Bust

DATE : Wednesday, September 4, 2024
VENUE : ICAN National Secretariat, Plot 16, Idowu Taylor, Victoria Island, Lagos
TIME : 10:00 am.

SPECIAL GUESTS OF HONOUR:

- Mr Babajide Sanwo-Olu, Lagos State Governor
- Prince Dapo Abiodun, MFR CON Ogun State Governor

Maiden ICAN Memorial Lecture

TOPIC : Leadership Dynamics: Current Realities and Way Forward
VENUE : Shell Hall, Muson Centre, Race Course, 8/g Marina, Onikan, Lagos
DATE : Wednesday, September 4, 2024
TIME : 12:00 Noon

Special Guest of Honour : Chief Olusegun Obasanjo, GCFR.

Chairman of Session : Chief Emeka Anyaoku, GCON, CFR, TC, GCVO

Keynote Speaker : Mr Fatai Folarin, FCA, Chief Executive Officer, Deloitte and Touche

Discussants : Prof. Attahiru Jega, Dr Obiageli Ezekwesili, FCA, Senator Ibukunle Amosun, FCA

Virtual Participation: <https://rb.gy/x4760>
For enquiries: Tayo - 0813 828 6400, IfeOlusegunayo- 0813 877 6606, Odunayo - 0706 970 0050



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Up ICAN Amuwo!

Vanguard of Integrity!!

Contact us:

C/O of HOD, Accountancy Department, Lagos State University of Science and Technology

0805 693 4289, 0802 339 6162

balogunmide@gmail.com, generalsecretary@icanamuwo.org



@amuwoican32912

@icanamuwodistr



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